

DOL SECTIONS

Subpart A

- Sec. 1002.1** What is the purpose of this subpart?
- Sec. 1002.2** Is USERRA new law?
- Sec. 1002.3** When did USERRA become effective?
- Sec. 1002.4** What is the role of the Secretary of Labor under USERRA?
- Sec. 1002.5** What definitions apply to USERRA?
- Sec. 1002.6** What types of service in the uniformed services are covered by USERRA?
- Sec. 1002.7** How does USERRA relate to other laws, public and private contracts, and employer practices?

Subpart B

- Sec. 1002.18** What status or activity is protected from employer discrimination by USERRA?
- Sec. 1002.19** What activity is protected from employer retaliation by USERRA?
- Sec. 1002.20** Does USERRA protect an individual who does not actually perform service in the uniformed services?
- Sec. 1002.21** Do the Act's prohibitions against discrimination and retaliation apply to all employment positions?
- Sec. 1002.22** Who has the burden of proving discrimination or retaliation in violation of USERRA?
- Sec. 1002.23** What must the individual show to carry the burden of proving that the employer discriminated or retaliated against him or her?

OOC SECTIONS

Subpart A

- Sec. 1002.1** What is the purpose of this part?
- Sec. 1002.2** Is USERRA new law?
- Sec. 1002.3** When did USERRA become effective?
- Sec. 1002.4** What is the role of the Executive Director of the Office of Compliance under the USERRA provisions of the CAA?
- Sec. 1002.5** What definitions apply to these USERRA regulations?
- Sec. 1002.6** What types of service in the uniformed services are covered by USERRA?
- Sec. 1002.7** How does USERRA as applied by the CAA relate to other laws, public and private contracts, and employer practices?

Subpart B

- Sec. 1002.18** What status or activity is protected from employer discrimination by USERRA?
- Sec. 1002.19** What activity is protected from employer retaliation by USERRA?
- Sec. 1002.20** Does USERRA's prohibitions against discrimination and retaliation apply to all employment positions?
- Sec. 1002.21** Does USERRA protect a covered employee who has not actually performed service in the uniformed services?

Sections 1002.22-23 are deleted from OOC regulations.

DOL SECTIONS

Subpart C

Sections 1002.32-34 and 1002.40-139 are the same in DOL and OOC regulations.

Subpart D

Sections 1002.149-171 are the same in DOL and OOC regulations.

Subpart E

Sections 1002.180-267 are the same in DOL and OOC regulations.

Subpart F

Section 1002.277 What assistance does the Department of Labor provide to employees and employers concerning employment, reemployment, or other rights and benefits under USERRA?

Section 1002.288 How does an individual file a USERRA complaint?

Section 1002.289 How will VETS investigate a USERRA complaint?

Section 1002.290 Does VETS have the authority to order compliance with USERRA?

Section 1002.291 What actions may an individual take if the complaint is not resolved by VETS?

Section 1002.292 What can the Attorney General do about the complaint?

Section 1002.303 Is an individual required to file his or her complaint with VETS?

Section 1002.304 If an individual files a complaint with VETS and VETS' efforts do not resolve the complaint, can the individual pursue the claim on his or her own?

Section 1002.305 What court has jurisdiction in an action against a State or private employer?

Section 1002.306 Is a National Guard civilian technician considered a State or Federal employee for purposes of USERRA?

Section 1002.307 What is the proper venue in an action against a State or Private employer?

OOC SECTIONS

Subpart C

Sections 1002.32-34 and 1002.40-139 are the same in DOL and OOC regulations.

Sections 1002.35-39 are deleted from OOC regulations.

Subpart D

Sections 1002.149-171 are the same in DOL and OOC regulations.

Subpart E

Sections 1002.180-267 are the same in DOL and OOC regulations.

Subpart F

Section 1002.277 What assistance does the Office of Compliance provide to employees and employers concerning employment, reemployment, or other rights and benefits under USERRA?

Section 1002.288 How does an eligible employee initiate a claim alleging a violation of USERRA under the CAA?

Sections 1002.289-292 are deleted from OOC regulations.

Section 1002.303 Is an eligible employee required to bring his or her USERRA claim to the Office of Compliance?

Sections 1002.304-307 are deleted from OOC regulations.

DOL SECTIONS

Section 1002.308 Who has legal standing to bring an action under USERRA?

Section 1002.309 Who is a necessary party in an action under USERRA?

Section 1002.310 How are fees and court costs charged or taxed in an action under USERRA?

Section 1002.311 Is there a statute of limitations in an action under USERRA?

Section 1002.312 What remedies may be awarded for a violation of USERRA?

Section 1002.313 Are there special damages provisions that apply to actions initiated in the name of the United States?

Section 1002.314 May a court use its equity powers in an action or proceeding under the Act?

OOC SECTIONS

Section 1002.308 Who has legal standing to bring a USERRA claim under the CAA?

Section 1002.309 Who is a necessary party in an action under USERRA?

Section 1002.310 How are fees and court costs awarded in an action under USERRA?

Section 1002.311 Is there a statute of limitations in an action under USERRA?

Section 1002.312 What remedies may be awarded for a violation of USERRA?

Sections 1002.313-314 are deleted from OOC regulations.