

OFFICE OF COMPLIANCE  
LA 200, John Adams Building, 110 Second Street, S.E.  
Washington, DC 20540-1999

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Tara Smith,	)	
Appellant	)	
	)	
v.	)	
	)	Case Number: 13-HS-66 (CV, FL, RP)
Office of Representative Bennie	)	
Thompson,	)	
Appellee.	)	
	)	
	)	

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**Before the Board of Directors: Barbara L. Camens, Chair; Alan V. Friedman; Roberta L. Holzwarth; Susan S. Robfogel; Barbara Childs Wallace, Members.**

**DECISION OF THE BOARD OF DIRECTORS**

On January 8, 2015, the Hearing Officer issued a Decision and Order in the above-captioned case. The Hearing Officer concluded that the Office of Representative Bennie Thompson did not commit gender discrimination against Tara Smith (“Smith”) with respect to her termination, hostile work environment, and disparity in pay claims. The Hearing Officer had earlier dismissed Smith’s discriminatory work assignments and denial of promotion claims.

The Board has considered the Hearing Officer’s Decision in light of the record, the petition for review, and the parties’ briefs and filings. The Board finds that the Hearing Officer’s conclusions are supported by substantial evidence and affirms the Hearing Officer’s determination that the record does not establish gender discrimination with regard to any of Smith’s claims. *See Francisca Laguna v. Office of the Architect of the Capitol*, Case No. 02-AC-54, (CV, FL) (April 8, 2004). We rely upon the Hearing Officer’s finding and conclusion that Smith failed to meet her burden of showing that she is entitled to relief on her claims of termination, hostile work environment, and disparity in pay, based on her gender.

**ORDER**

For the foregoing reasons, the Board affirms Hearing Officer’s Decision to dismiss all claims.

It is so ORDERED.

Issued, Washington, DC on February 26, 2016