



Compliance eNewsletter

September 2016

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OOC Publications

- [LGBT Discrimination in the Workplace](#) - Federal courts are still unsure how to apply Title VII to LGBT workers.
- [The Uniformed Services Employment and Reemployment Rights Act \(USERRA\)](#) - The CAA protects legislative branch employees from discrimination based on their military status.
- [The Genetic Information Nondiscrimination Act \(GINA\)](#) - The CAA protects against both discrimination based upon genetic information and prohibits the acquisition of genetic information from an employee.
- [Fast Facts : What you should know about workplace chemicals](#) – You must understand the proper use and storage of hazardous workplace chemicals.

Reports and Regulations

- [Annual Report FY2015](#) - The Annual Report, issued after each fiscal year, provides information about the Congressional workplace, including statistical information about the use of the Office of Compliance (OOC) by Congressional Members, employing offices, and Congressional employees.
- [FMLA Regulations Issued for Congressional Approval](#) - The OOC adapted the Department of Labor's regulations to match the needs of legislative branch employees. For more information on the changes and how the FMLA applies to legislative branch employees, view the materials from our [FMLA Brown Bag Lunch](#). Check out [OOC blog](#) for more Brown Bag Series materials.

Staff News – Welcome Aboard

Simone Jenkins, Staff Attorney

Kimberly Altema, Case Administrator